

APPENDIX I (A)
DUNSMUIR JOINT UNION HIGH SCHOOL DISTRICT CERTIFICATED ANNUAL SALARY SCHEDULE
2022/23, 2023/24, 2024/25

CLASSIFICATION AND PLACEMENT: Placement on the salary schedule is based on an employee’s total college units earned and on file. Maximum step placement on Salary Schedule is Step 6 based on 5 years of full time teaching experience. Salaries are rounded to the nearest dollar. *Actual monthly salaries may differ in cents.*

STEP	COLUMN 1 A.B. or B.S. +30 units Standard Credential	COLUMN II A.B. or B.S. +45 units Standard Credential	COLUMN III A.B. or B.S. +60 units Standard Credential	COLUMN IV A.B. or B.S. +75 units Standard Credential
1	42,525	43,800	45,115	46,695
2	43,800	45,115	46,695	48,561
3	45,115	46,469	48,328	50,505
4	46,469	47,863	50,020	52,525
5	47,863	49,299	51,770	54,625
6	47,863	50,778	53,582	56,810
7	47,863	52,300	55,457	59,084
8	47,863	52,300	57,399	61,446
9	47,863	52,300	59,408	63,904
10	47,863	52,300	61,487	66,461
11	47,863	52,300	61,487	66,461
12	47,863	52,300	61,487	69,118
13	47,863	52,300	61,487	69,118
14	47,863	52,300	61,487	71,883
15	47,863	52,300	61,487	71,883
16	47,863	52,300	61,487	74,758
17	47,863	52,300	61,487	74,758
18	47,863	52,300	61,487	77,749
19	47,863	52,300	61,487	77,749
20	47,863	52,300	61,487	80,859

ANNIVERSARY INCREMENT: \$500 per year Anniversary growth after meeting max of column, 10 years with district.

MASTER DEGREE: Stipend of \$1,200 per year.

STIPEND: A \$1,000 stipend will be granted for the completion of a teaching minor in an academic area identified by the Board of Trustees as a "critical area". A teacher desiring to participate in this program must receive prior approval by the Board.

LEAD TEACHER/VICE PRINCIPAL: 5% additional compensation. Lead Teacher/Vice Principal will work two (2) days before and two (2) days after regular staff duty days.

ATHLETIC DIRECTOR: The A. D. will work one (1) day before and one (1) day after the regular staff duty days. (2/94)

EDUCATIONAL ENRICHMENT-SAT/PSAT/ASVAB/GPA/FASFA-Setup and test prep as necessary
 \$5,000 added to Base

ADULT EDUCATION DIRECTOR/COORDINATOR \$10,000 Added to Base

PAYMENT FOR PREP PERIOD COVERAGE COMPENSATION: Compensation for such "substitute" service, over and above the allowable carry over (7 ½ hours), shall be paid at the unit member’s regular hourly rate on the June payroll warrant unless time off is granted by the Superintendent.

**APPENDIX I (B)
DUNSMUIR JOINT UNION HIGH SCHOOL DISTRICT CERTIFICATED ANNUAL SALARY SCHEDULE
2022/23, 2023/24, 2024/25**

CTE (Career Technical Education) ANNUAL SALARY SCHEDULE

This salary schedule is for CTE instructors who have not earned a BA/BS degree

Dunsmuir Joint Union High School District certificated salary schedule does not apply to persons employed with a vocational (CTE) credential and only applies to persons with credentials authorizing service in the regular District program. Persons who possess a CTE credential and who are employed in the CTE program shall be placed on the CTE salary schedule.

CLASSIFICATION AND PLACEMENT: Placement on the salary schedule is based on an employee’s total college units earned and on file. Maximum step placement on Salary Schedule is Step 6 based on 5 years of full time teaching experience. Salaries are rounded to the nearest dollar. *Actual monthly salaries may differ in cents.*

STEP	COLUMN 1 Preliminary CTE Credential	COLUMN II Clear CTE Credential	COLUMN III Clear CTE Credential + 45 units	COLUMN IV Clear CTE Credential + 60
1	42,525	43,800	45,115	46,695
2	43,800	45,115	46,695	48,561
3	45,115	46,469	48,328	50,505
4	46,469	47,863	50,020	52,525
5	47,863	49,299	51,770	54,625
6	47,863	50,778	53,582	56,810
7	47,863	52,300	55,457	59,084
8	47,863	52,300	57,399	61,446
9	47,863	52,300	59,408	63,904
10	47,863	52,300	61,487	66,461
11	47,863	52,300	61,487	66,461
12	47,863	52,300	61,487	69,118
13	47,863	52,300	61,487	69,118
14	47,863	52,300	61,487	71,883
15	47,863	52,300	61,487	71,883
16	47,863	52,300	61,487	74,758
17	47,863	52,300	61,487	74,758
18	47,863	52,300	61,487	77,749
19	47,863	52,300	61,487	77,749
20	47,863	52,300	61,487	80,859

ANNIVERSARY INCREMENT: \$500 per year Anniversary growth after meeting max of column, 10 years with district.

MASTER DEGREE: Stipend of \$1,200 per year.

STIPEND: A \$1,000 stipend will be granted for the completion of a teaching minor in an academic area identified by the Board of Trustees as a "critical area". A teacher desiring to participate in this program must receive prior approval by the Board.

LEAD TEACHER/VICE PRINCIPAL: 5% additional compensation. Lead Teacher/Vice Principal will work two (2) days before and two (2) days after regular staff duty days.

ATHLETIC DIRECTOR: The A. D. will work one (1) day before and one (1) day after the regular staff duty days. (2/94)

EDUCATIONAL ENRICHMENT-SAT/PSAT/ASVAB/GPA/FASFA-Setup and test prep as necessary
\$5,000 added to Base

ADULT EDUCATION DIRECTOR/COORDINATOR \$10,000 Added to Base

PAYMENT FOR PREP PERIOD COVERAGE COMPENSATION: Compensation for such "substitute" service, over and above the allowable carry over (7 ½ hours), shall be paid at the unit member’s regular hourly rate on the June payroll warrant unless time off is granted by the Superintendent.

APPENDIX II

DUNSMUIR JOINT UNION HIGH SCHOOL DISTRICT SALARY SCHEDULE

EXTRA CURRICULAR ACTIVITIES

Amount annual for year or sport season	STEP I 1-2 years	STEP II 3-4 years	STEP III 5+ years
CLASS I	3,500	4,500	5,500
Athletic Director			
Football			
V. Basketball			
V. Volleyball			
Baseball			
Softball			
CLASS II	3,000	4,000	5,000
Rally Squad – Football			
Tennis - Boys and Girls			
Track			
Cross Country			
CLASS III	2,500	3,500	4,500
Asst. Coach/JV Coach			
Golf			
ASB Advisor			
Cafeteria Director			
Drama Consultant			
Adult Ed Curriculum Coord			
CLASS IV	1,500	2,500	3,500
Class Advisor			
Club Advisor (ie. NHS/CSF)			
Yearbook Advisor			
Technology Coordinator			
Work Experience Advisor			
Voc Ed Perkins			
Independent Study Coord			
MISC. ASSIGNMENTS			
Clock Operator	15.75/hour	(or hourly salary if regular staff)	
Scorekeeper	15.75/hour	(or hourly salary if regular staff)	
Gatekeeper	15.75/hour	(or hourly salary if regular staff)	
Drama Production			3,500
Extra Duty Assignment-(Admin. Approval)-Pay based on hourly salary of employees			
Extra Period/Teaching during prep periods: Based on total number of periods in a day and days per year. (1 / x periods = % x base rate)			
Adult Ed Teacher: Hourly rate based on placement on salary schedule \$xx,xxx/180/7.50 hours x number of hours worked – paid hourly			
Volunteers: Non-paid volunteers need Board approval and must complete all employee requirements.			

Extra time compensation for coaches going onto NSCIF Championships. (excluding Tennis)

Head Varsity Coach	\$100/week or portion thereof
Paid Asst. Coach	\$75/week or portion thereof

NOTE: Seasonal sports paid on the first payroll following the completion of the season; others paid ½ in December and ½ in May. Amounts will be prorated if season/event/class ends early. Hours of work will be determined by the employee and the Superintendent/Principal based on need. The hours of work will be flexible, but not to exceed 30 hours per week.